

Job Description
Program Director–Strategic Programs

Foundation for Science Innovation and Development, IISc Bangalore

Job Title:	Program Director	Job Category:	Managerial
Department/Group:	FSID	Posting Expires:	
Location:	Bangalore	Travel Required:	Yes
Level/Salary Range:	FSID standard	Position Type:	Permanent
Job Code	Strategic Programs		

The Strategic Programs Division at FSID has been formed to bootstrap complex multi-year programs of national importance. Normally these programs are funded by the Government of India, Government of Karnataka, or entities promoted by either of these Government bodies and Public Sector Undertakings.

Summary: The Strategic Program Division at FSID is formed to bootstrap complex multi-year programs of national importance. Normally, these programs are funded by the Govt of India, State Government or entities promoted by either Government bodies or Public Sector Undertakings.

Responsibilities

- Provide leadership and management to the government funded program with both strategic and technical direction - specifically in engaging with Central/State Govt promoted entities that can substantially reduce dependency on imports for the country.
- Oversee the end-to-end execution of key projects in partnership with bootstrap entities to capture value (e.g., IP, know-how, trade-secrets, copyrights) from projects and programs leveraging IISc resources and partner services.
- Track, trace, troubleshoot and take corrective action to manage all projects in the program while ensure professional standards in delivery contracts.
- Ensure best commitment towards TAT, Cost, Quality, Solution & Service right from the set-up of the program, recruiting suitable technical talent, engaging and aligning with partner entities and the government, driving innovative market-driven product development till delivery of innovative products reach the market via partner entities in the program.
- Apply best practices for right talent composition, cost & time estimates, management of risk, top/bottom-line revenue.

Qualifications/Requirements

- Master's degree in Engineering (Mechanical/Electrical/EEE) or Science
- 15+ years of relevant industrial experience
- Program and Project Management experience

Key Skills

- Domain Awareness: Ability to understand or gain understanding on diverse domains to the extent required to collaborate with domain experts for providing program management services.
- Business Skills: Development and outreach with government/non-government decision makers. Program management capability with industry interfaces across corporate companies. Ability to manage revenues, costs and margins to ensure financial performance of the program with success outcomes.
- Fund Management: Ability to develop winning large-scale program proposals across corporate and government agencies interfacing with multiple stakeholders – external and internal. Ability to track, disburse and manage funds, assessing program and project risks, costs and benefits in the short and medium terms with good accounting practices.
- Stakeholder/Customer Management: Ability to engage with clients/funding managers (govt/non-govt) and leadership levels to listen and persuade as needed to advance the goals of the program, seek suitable funding investment and resource commitments. Help stakeholders develop business cases and business plans for product development as appropriate.
- People Management: Ramp up a high-performance cohesive team to enable and deliver on the program and other related initiatives. Encourage people in learning and development.
- Process Management: Create operating mechanisms for right delivery outcomes, and drive business processes with suitable metrics, measurement and process maturity models.
- Overall Management: Drive a performance culture with measurable goals/achievements drive overall productivity & profitability of the program(s). Work closely with IISc/SID/FSID leadership and other internal/external stakeholders of the program.

Key Characteristics:

- Has led large technology/product programs with variety of stakeholders in industrial/ corporate and government circles.
- Understanding of program management principles in order to support implementation of programs in different domains.
- Knowledge of business aspects of such as competitive strategy, market analysis and entry strategies, overcoming supply chain challenges.
- Knowledge and working experience in partnering with domain experts to bootstrap a program.
- Excellent communication, team coordination, negotiation, problem-solving and project management skills.
- Ability to balance multiple project/functional priorities.

Kindly submit the profile to hr.sid@fsid-iisc.in