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| **Designation** | Program Manager, Skill Building |
| **Responsibilities** | The Centre of Excellence in Cybersecurity, Govt of Karnataka (CySecK CoE), supported by the Dept of Electronics, IT, BT and S&T, GoK and the Karnataka Innovation and Technology Society (KITS). The objectives of the CoE are organized into four pillars:  ***Skill building***  ***Promotion of industry and start-ups***  ***Supporting state government departments with cyber risk management Research and innovation***  The responsibilities of the Program Manager, Skill Building include the following:   * Define and execute the academia programs of CySecK. * Conduct workshops in colleges and universities across Karnataka, to raise awareness of cyber security as a career option among students. * Organize “Finishing Schools” at various locations in Karnataka in partnership with local academic institutes to bridge skill gaps, as well as facilitate internships for participants. * Conduct Faculty training-and-certification sessions for faculty of UG, PG and Diploma courses. * Manage the development of high-quality recorded courses on diverse topics of cyber security, to be made available through MOOC platforms. * Identify and foster partnership with other organizations from industry, academia, government bodies, civil society, and volunteers to strengthen the academia programs. * Manage volunteer programs for skill building and ensure the effectiveness of the skilling programs conducted through volunteers. * Conduct periodic reviews of activities to assess effectiveness and identify any corrective actions to be taken. * Prepare holistic budget estimates for all activities. * Create and maintain project plans with detailed work breakdown structure. * Define and prepare periodic project status updates to various levels of stakeholders. * Track project status and take corrective actions where necessary. * Resolve any issues in accomplishing the deliverables as per scope, schedule, and quality |

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| **Employment type** | Full-time, fixed-term contract for three years, initially with six-month probation. Based on requirements and performance, the contract can be extended by mutual consent. |
| **Remuneration** | Commensurate with experience and skill set, up to 12 LPA. |
| **Location** | Bengaluru – Office-based role; remote work is not permitted. |
| **Education** | 1. BE/BTech in Electrical, Electronics, or Computer Science or allied disciplines and/or Management degree. Project management / PMP certification desirable and not mandatory. |
| **Experience level** | Overall experience of 5+ years with at least 2 years in Project / Program Management and relevant academic experience. These could be relaxed in the case of candidates with an exceptional record.  This role will require periodic travel across Karnataka, so the candidate must be comfortable with travel. Additionally, the candidate must be conversant in spoken Kannada. |
| **Technical skills** | * Experience in cyber security policy and practice, knowledge of security vulnerabilities, security measures threat modeling approaches, and tools. * Understanding of network attacks, DDoS, encryption, authentication, logging and log analysis, security rules and policies, and knowledge of related protocols (e.g., TCP/IP, TLS, routing protocols). * Understanding database security, data encryption, data desensitization, data backup, and managing identity and access such as role-based access control. * Exposure to cyber security audit mechanisms of and exposure to standards-based security assessment (ISO 27001), cyber security   frameworks such as that of NIST |
| **Management Skills** | * Knowledge of program management principles, and processes, strong people skills, people management and mentoring skills, ability to work in small teams and manage projects independently. * Excellent verbal and written communication in **English and Kannada** * Strong moral compass that will uphold organizational values of public service, ethics, and integrity * Ability to interact with and manage senior-level stakeholders in government, academia, and industry |
| **Selection Process** | After the closing date, the applications will be screened, and shortlisted candidates will be called for personal interviews. IISc and FSID reserve the  right to interview only a subset of the candidates. |
| **How to Apply** | **Please send your CV with a cover letter and any other relevant supporting documents as a single PDF document to** [**contact.cyseck@fsid-iisc.in**](mailto:contact.cyseck@fsid-iisc.in)**, with the subject line “CySecK CoE PM SB”** |

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| **Closing date** | **12 October 2025** |