

### The Chief Financial Officer (CFO)

**JOB DESCRIPTION:** The Chief Financial Officer (CFO) will be a key member of the executive management of the Company. Being the leader of finance strategy and execution, the CFO shall manage the finance organization and oversee the financial operations ensuring efficient and effective financial practices aligned with the Company's goals. He/She is also the leader of Governance and Compliance practices in the Company. The CFO shall advise the CEO and the rest of senior management on matters of commercial prudence and governance.

This role requires strong leadership, strategic thinking, and a deep understanding of financial management in a scientific research environment.

The CFO will lead the team in financial planning and analysis, cash flow and capital management, financial reporting, risk management, team leadership and development, and provide operational support through effective business partnering.

The candidate should be a **CA/CMA/MBA Finance from a reputed Business School, with a minimum of 15 years' experience with at least 5 years in a senior leadership role.**

#### *Key Competencies:*

1. Interpersonal skills and ability to interact with Directors, Project Investigators and other senior executives across the Company.
2. Stakeholder communication and management skills, especially for risk mitigation and problem-solving during project execution stages.
3. Proven track record of leading and developing high-performing Finance Teams.
4. Technical skills in financial planning, accounting, reporting and knowledge of relevant financial regulations and compliance.
5. Experience in financial software and tools, such as ERP systems, financial planning tools.

Kindly email your application at- [sumathim@fsid-iisc.in](mailto:sumathim@fsid-iisc.in) and [kumarrk@fsid-iisc.in](mailto:kumarrk@fsid-iisc.in) with the subject line- Chief Financial Officer.